



Maria Cristina Degoli

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Address: Via San Geminiano n. 3, Dipartimento di Giurisprudenza - Stanza n. 18, Modena, Italy (Work)

ABOUT MYSELF

Researcher in Labour Law and Social Security Law at the University of Modena and Reggio Emilia.

Member of the Working Group "*Reform and Prospects in the Social Security System*", at the National Council for Economics and Labour (CNEL), Resolution No. 32 of 7 February 2024.

National Scientific Qualification as Associate Professor in Labour Law (Italy, 2021/2023).

WORK EXPERIENCE

 **UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA – MODENA, ITALY**

RICERCATRICE UNIVERSITARIA (RTD-B) – 01/09/2025 – CURRENT

Researcher in Labour Law and Social Security Law

Lecturer in Social Security Law, Degree Program in Legal and Public Administration Studies

 **UNIVERSITÀ DEGLI STUDI DI MILANO, LA STATALE - 176-200TH WORLDS UNIVERSITY RANKINGS 2024 – MILANO, ITALY**

Department Sezione di Diritto del lavoro e della previdenza sociale | **Address** Via Festa del Perdono n. 7, 20122, Milano, Italy

RICERCATORE A TEMPO DETERMINATO (RTD-A) – 01/02/2023 – CURRENT

Researcher in Labour Law and Social Security Law, member of the interdisciplinary research group of the project *MUSA – Multilayered Urban Sustainability Action*, Spoke No. 6 – *HUMAN HALL*, funded by the National Recovery and Resilience Plan (PNRR). The project and related research activities aim to contribute to the implementation of initiatives designed to foster social inclusion across various sectors, including gender equality, disability, migrant conditions, academic social integration, and sustainability. Teaching activities in the following university courses:

- Academic Year 2024–2025
 - *Comparative Industrial Relations Systems* (Undergraduate Program in Legal Services; Law Program)
 - *Labour Law* (Bachelor's Program in Occupational Health and Safety)
 - *Legal Acts and Civil Procedure – Labour* (Law Program)
- Academic Year 2023–2024
 - *Comparative Industrial Relations Systems* (Undergraduate Program in Legal Services; Law Program)
 - *Labour Law* (Bachelor's Program in Occupational Health and Safety)
 - *Legal Acts and Civil Procedure – Labour* (Law Program)
- Academic Year 2022–2023
 - *Advanced Labour Law* (Law Program)

 – MODENA, ITALY

LAWYER - STUDIO LEGALE AVV. DEGOLI – 11/01/2011 – 31/01/2023

 **UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA - 401-500TH WORLDS UNIVERSITY RANKINGS 2024 – MODENA, ITALY**

PROFESSORE A CONTRATTO IN DIRITTO DELLA PREVIDENZA SOCIALE – 12/02/2018 – 16/01/2023

Course taught: *Social Security Law* – 42 teaching hours per academic year

Degree Program: *Scienze Giuridiche dell'Impresa e della Pubblica Amministrazione* (Legal Studies for Business and Public Administration)

Department: *Dipartimento di Giurisprudenza* (Department of Law)

 **UNIVERSITÉ CATHOLIQUE DE LOUVAIN (UCLOUVAIN) - 101-127TH WORLDS UNIVERSITY RANKINGS 2024 – LOUVAIN-LA-NEUVE, BELGIUM**

POSTDOCTORAL RESEARCHER – 21/01/2019 – 20/06/2021

Research project: *Fragmented Career and Pension Solutions* (FRACAPS)

The project aimed to contribute to the pensions debate from a legal perspective, looking at the financial sustainability and social adequacy of pension entitlements for workers with shorter and more fragmented careers.

CRIDES - Centre de Recherche «Droit, Entreprise et société

Promoter: Prof. Dr. Alexia Autenne

Main Milestones:

1. International [Web]Workshop: *Sustainable Pension through Sustainable Investments?* - The event has been attended by 130 participants
2. Publication of the Special Issue of the European Journal of Social Security on Sustainable Pensions - *European Journal of Social Security*, 2021, 23, 3.
3. Guest Editor of the European Journal of Social Security for the publication of the Special Issue on Sustainable Pensions - Activities: publication Call for Paper; selection of the papers; coordinating peer-review activities; administrative tasks.

UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA - 401-500TH WORLDS UNIVERSITY RANKINGS 2024 – MODENA, ITALY
PROFESSORE A CONTRATTO IN DIRITTO DEL LAVORO – 03/10/2016 – 31/12/2020

Course taught: *Legal and Ethical Principles of Professional Practice*
Module: *Labour Law* – 10 teaching hours per academic year
Degree Program: *Infermieristica* (Nursing)
Faculty: *Facoltà di Medicina e Chirurgia* (Faculty of Medicine and Surgery)

UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA - 401-500TH WORLDS UNIVERSITY RANKINGS 2024 – REGGIO EMILIA, ITALY
PROFESSORE A CONTRATTO IN EUROPEAN UNION LAW – 27/02/2017 – 31/12/2018

Course taught: *European Union Law* – 42 teaching hours per academic year
Degree Program: *Corso di Laurea Magistrale in Economia e Diritto per le imprese e le Pubbliche Amministrazioni* (Master's Degree in Economics and Law for Business and Public Administration)
Department: *Dipartimento di Comunicazione ed Economia* (Department of Communication and Economics)

UNIVERSITÉ PARIS NANTERRE - 251-300TH WORLDS UNIVERSITY RANKINGS 2024 – PARIGI, FRANCE
ENSEIGNANTE VACATAIRE – 01/09/2016 – 30/06/2017

Course taught: *Droit du travail italien* - 48 heures d'enseignement
Licence et Master en Droit français - Droit étrangers
Département de Droit

The lectures – delivered in French – focused on a comparative analysis of Italian and French labour law institutions. The practical components were designed to complement the theoretical framework, fostering a deeper understanding of comparative legal methodologies.

UNIVERSITÄT ST. GALLEN - 176-200TH WORLDS UNIVERSITY RANKINGS 2024 – ST. GALLEN, SWITZERLAND
POSTDOCTORAL RESEARCH FELLOW - SWISS GOVERNMENT EXCELLENCE SCHOLARSHIP – 01/09/2015 – 31/08/2016

Research Project: *Welfare 2.0 - Verso un trattamento previdenziale europeo*
FAA - Institute for Work and Employment Research

Promoter: Prof. Dr. Thomas Geiser

Key Milestones:

- International Conference: *Welfare 2.0 – The New Challenges for the European Social Security System*, organized by the *Dipartimento di Giurisprudenza*, University of Modena, in collaboration with the University of St. Gallen (Switzerland). The conference fostered international academic dialogue and attracted a diverse audience of scholars and professionals.
- Publication: Proceedings published in *Rivista del diritto della sicurezza sociale (RDSS)*, Class A scientific journal, vol. 4 (2017). Responsible for the scientific translation of contributions into English and French.

UNIVERSITÉ PARIS NANTERRE - 251-300TH WORLDS UNIVERSITY RANKINGS 2024 – PARIGI, FRANCE
VISITING RESEARCHER – 03/10/2014 – 02/12/2014

Projet de recherche: *La réforme français du droit du travail: le nouveau contrat de génération*
IRERP - Institut de Recherche Juridiques sur l'Entreprise et les Relations Professionnelles

Key milestone:

- Degoli M.C., *Contrat de génération e staffetta generazionale: così vicini ... eppure così lontani*, in *Il diritto del mercato del lavoro*, 2015, 2, p. 327-340, ISSN 15904911.

UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA – MODENA, ITALY
DOTTORANDA DI RICERCA – 01/01/2011 – 11/04/2014

PhD in Law (Joint Doctorate / Cotutelle Program)

- Doctoral School in Legal Sciences – *“European Culture of Enterprise and Institutions”*, 26th Cycle, Department of Law, University of Modena and Reggio Emilia, Italy
- École Doctorale Sciences Juridiques et Politiques, *Institut de Recherche en Droit Européen International et Comparé (IRDEIC)*, Université Toulouse 1 Capitole, France

The joint doctoral research was conducted both in Modena (Department of Law, University of Modena and Reggio Emilia) and in Toulouse (IRDEIC, Université Toulouse 1 Capitole).

Prof. Giuseppe Pellacani supervised research in Italy; Prof. Alain Supiot, Prof. Thérèse Aubert-Monpeyssen, and Prof. Pascal Lokiec supervised research in France.

EDUCATION AND TRAINING

01/01/2011 – 11/04/2014 Modena , Italy

DOTTORE DI RICERCA IN SCIENZE GIURIDICHE - DOCTEUR EN SCIENCES JURIDIQUES Università degli Studi di Modena e Reggio Emilia - Université Toulouse 1 Capitole

Promoters:

1. Prof. dr. Giuseppe Pellacani
2. Prof. dr. Thérèse Aubert-Monpeyssen

Commissione d'esame:

1. Prof. dr. Marc Blanquet
2. Prof. dr. Pascal Lokiec
3. Prof. dr. Alberto Tampieri
4. Prof. dr. Sandro Mainardi

Address Via Università n. 4, 41121, Modena , Italy | **Final grade** Ottimo/Très honorables avec félicitations du jury |

Thesis Travail et protection sociale. Nouveaux équilibres entre solidarité et responsabilité

28/02/2005 Modena , Italy

LAUREA TRIENNALE IN SCIENZE GIURIDICHE Università degli Studi di Modena e Reggio Emilia

Address Via Università n. 4, 41121, Modena , Italy

28/02/2007 Modena, Italy

LAUREA SPECIALISTICA IN GIURISPRUDENZA Università degli Studi di Modena e Reggio Emilia

Address Via Università n. 4, 41121, Modena, Italy

PROFESSIONAL CERTIFICATIONS

24/10/2023 – CURRENT

National Scientific qualification as associate professor in the Italian higher education system

National Scientific Qualification as Associate Professor (Labour Law, Academic Recruitment Field 12/B – Business and Labour Law), Italy, 2021/2023.

18/10/2010 – CURRENT

License to practice law in Italy

LANGUAGE SKILLS

Mother tongue(s): **ITALIANO**

Other language(s): **INGLESE - CONOSCENZA PROFESSIONALE** | **FRANCESE - CONOSCENZA PROFESSIONALE**

NETWORKS & MEMBERSHIPS

Networks

- ADAPT - Associazione per gli studi internazionali e comparati sul diritto del lavoro e sulle relazioni industriali.
- CSDLE - Centre for the Study of European Labour Law "Massimo D'Antona".
- LLRN - Labour Law Research Network.
- CIELO - Comunidad para la Investigación y el Estudio Laboral y Ocupacional.
- Pol-Soc - Association Française de Sociologie

Scientific Associations

Member of the Italian Association of Labour Law and Social Security (AIDLASS)

EDITORIAL BOARD MEMBERSHIPS IN HIGH-IMPACT JOURNALS

01/01/2018 – CURRENT

Editorial and Review Committee

Editorial Activities

- Editorial Board: *Rivista del Diritto della Sicurezza Sociale (RDSS)*
- Peer-Review Committee: *Lavoro e Previdenza Oggi (LPO)*

HONOURS AND AWARDS

22/06/2018

FRS Incoming Post-doc Fellowships - 2018 – Université Catholique de Louvain (UCLouvain)

The research project *Fragmented Career and Pension Solutions (FRACAPS)* was selected among a total of 61 applications submitted.

The final score of the proposal: 97/100

Project funding: 100.000 €

Role: Principal Investigator (PI)

13/05/2015

Swiss Government Excellence Scholarship – Federal Commission for Scholarships for Foreign Students

Research Project: Welfare 2.0 - Verso un trattamento previdenziale europeo

Role: Principal Investigator (PI)

27/05/2019

Borsa di studio – Università Cà Foscari Venezia

ISLSSL 6th Seminar on International and Comparative Labour Law «The Future of Work. Labour and Market Regulation in the Digital Era», Cà Foscari University of Venice, Italy

Scholarship: 600 €

11/08/2017

Borsa di studio – Associazione Italiana di Diritto del Lavoro e delle Sicurezza Sociale (AIDLASS)

Seminar on Comparative Labour Law «Pontignano XXXIV», University of Siena, Certosa di Pontignano, Italy

Scholarship: 500 €

18/06/2017

Borsa di studio – Associazione Italiana di Diritto del Lavoro e delle Sicurezza Sociale (AIDLASS)

ISLSSL 4th Seminar on International and Comparative Labour Law: Global Trade and Labour Rights, Cà Foscari University of Venice, Italy.

Scholarship: 600 €

27/09/2013

Azione di mobilità nell'ambito del programma di collaborazione scientifica e culturale dell'Università di Modena e Reggio Emilia con Università straniere – Università degli Studi di Modena e Reggio Emilia

Research Project: La réforme français du droit du travail: le nouveau contrat de génération

Funding: 2.000 €

CONFERENCES & SEMINARS

11/09/2025 – 12/09/2025 Alfândega do Porto

Labor 2030

Panel: Flexibility and Special Regimes: Sports

Title of the presentation: Homo ludens or homo faber? Into the working role of competitors in electronic sports (e-Sports) competitions.

02/07/2025 – 04/07/2025 Ginevra

ILO - 9th Regulating for Decent Work Conference - Strengthening labour institutions and worker voice to deliver decent employment

Parallel Session 10.8: Special Session on Protecting Workers with Chronic Illnesses

Panel: Sustainable Solutions for Social and Work Inclusion in the Case of Chronic Illness and Transplantation

Chair: Valeria Filì. Discussant: Maria Cristina Degoli

Speakers:

Claudia Carchio, Fulvio Cucchisi: Towards a New Understanding of Disability: The Challenge of Reasonable Accommodations;
Giorgio Impellizzieri, Francesco Alifano: The Protection of Workers with Chronic Illnesses: Between (New) Professional Roles and Organizational Solutions;

Carmela Garofalo: Employment Inclusion for Young People with Chronic Illnesses and Transplants: Challenges and Possible Solutions

17/09/2024 – 20/09/2024 Roma - Auditorium Parco della Musica Ennio Morricone

World Congress: ISLSSL – XXIV World Congress Work in a Changing World - The Quest for Labour Rights and Social Justice

Panel session: Enhancing Gender Equality through Social Dialogue

Title of the presentation: Driving towards Inclusive Workplaces: Italy's Certification of Gender Equality for a Fairer Labour Market

07/05/2024 Sede Manageritalia, Via Stoppani n. 6, Milano, Italia

Young Academy for Gender Policies

HR WoMen, in collaborazione con Human Hall, Università degli Studi di Milano e Manageritalia

HumanHall

Titolo della presentazione: Relazioni di lavoro e divieto di discriminazione

16/04/2024 Università degli Studi di Milano, Aula III – Via Sant'Antonio n. 5, Milano, Italia

Gender Pay Gap e pensioni inadeguate: falso mito o sfida irrisolta?

Titolo della presentazione: Dialogo sul tema con il Prof. Matteo Jessoula, Università degli Studi di Milano

14/03/2024 Università degli Studi di Milano, Aula Brambilla – Via Festa del Perdono n. 7, Milano, Italia

Carriere femminili e gender pay gap

Titolo della presentazione: I riflessi pensionistici della disparità retributiva di genere

27/06/2021 – 29/06/2021 Online

Labour Law Research Network (LLRN) Conference

Panel session: Women Workers and Remote Work during the Covid-19 Pandemic.

Title of the presentation: Covid-19 and Remote Work in Italy: What is the Impact on Women's Social Security Entitlements?

14/12/2023 Università degli Studi di Milano, Via Festa del Perdono n. 7, Milano, Italia

Capire le migrazioni – Dialoghi interdisciplinari

Titolo presentazione: Migrazioni e inclusione sociale

21/06/2021 – 24/06/2021 Online

Making and Breaking Boundaries in Work and Employment Relations, the 19th ILERA World Congress

Panel session: New Understandings of Work

Title of the presentation: Covid-19 and Remote Work in Italy: What is the Impact on Women's Social Security Entitlements?

19/04/2021 Online

Flexicurity e mercati transizionali del lavoro: una nuova stagione per il diritto del mercato del lavoro?

Titolo della presentazione: *(Fake)freedom*: l'inganno previdenziale della flessibilità

16/03/2021 – 19/03/2021 Online

Beyond Employment: Protecting Autonomous Worker. 18th International Conference in Commemoration of Prof. Marco Biagi

Workshop 5: Social Protection and Regulatory Policies for Autonomous Work: Comparative Perspectives

Title of the presentation: Flying to Neverland: Where Flexible Social Protection supports Self-Employment.

24/09/2020 – 25/09/2020 Online

Le travail mondialisé - 3e Congrès Mondial CIELO LABORAL 2020

Panel: Les systèmes de protection sociale influencent-ils ou s'adaptent- ils aux migrations internationales de travail ? Réflexions à l'échelle européenne.

Title of the presentation: Les règles de la coordination des systèmes de sécurité sociale à l'épreuve du travail mondialisé. Réflexion autour la soutenabilité du système dans le contexte de flexibilité du marché du travail.

16/07/2020 Online

International Academic Debate: How the Covid-19 influenced the Women's World of Work

Title of the presentation: The Gender Impact on Employment Relationships in Italy during the Covid-19 pandemic

La gestione della privacy nel rapporto di lavoro dopo il "nuovo" Codice

Titolo della presentazione: La privacy del lavoratore: dalla ricerca del personale alla gestione del rapporto

19/09/2019 – 20/09/2019 Alfândega do Porto, Portugal

Labour 2030 - Work Innovation, are we ready? The Futur is Digital and it's on!

Panel: Work in the Field of Technological Entrepreneurship and Start-Ups

Title of the presentation: New Generations, Old Rules. An ever-changing Job Market is moving faster than Social Security Schemes?

31/05/2019 Cà Foscari University of Venice, Department of Economica, Venice, Italy

ISLSSL 6th Seminar on International and Comparative Labour Law: The Future of Work. Labour and Market Regulation in the Digital Era

Title of the presentation: New Jobs, Old Rules. How Non-Standard Workers can fit in Standard Social Security Schemes?

20/12/2017 Teatro Fondazione San Carlo, Modena

Impresa & Diritto. L'impatto economico dei mutamenti legislativi in tre casi emblematici

Titolo della presentazione: Il caso italiano: le recenti riforme del diritto del lavoro. Cenni sulla disciplina del rapporto di lavoro dalla Riforma Fornero ad oggi.

24/05/2017 Cà Foscari University, Department of Economics, Venice, Italy

ISLSSL 4th Seminar on International and Comparative Labour Law: Global Trade and Labour Rights

Title of the presentation: Social Clauses: a clash between Italian and European Legislation?

11/11/2016 – 12/11/2016 Università degli Studi di Bari Aldo Moro, Dipartimento di Giurisprudenza, Bari

III° Convegno in memoria del Prof. Giovanni Garofalo: I giovani giuslavorista e gli studiosi di diritto del lavoro

Titolo della presentazione: Mind the Gap! Nuove sfide contributive nell'era del lavoro flessibile

14/10/2016 University of Modena, Department of Law, Modena, Italy

International Conference: Welfare 2.0 - The New Challenges for the European Social Security System

Title of the presentation: A Pension Vehicle for Mobile Workers

19/05/2016 – 21/05/2016 Hamburg University, Department of Law, Hamburg, Germany

Self-responsibility in European Welfare Institutions. Concepts, Methods and Trends

Session 4: Methods and data to analyse institutional regulations

Title of the presentation: The Contratto di Ricollocazione: the Italian Way towards Flexicurity

24/04/2015 University of Modena and Reggio Emilia, Department of Law, Modena, Italy

International Conference: A Dialogue on the Law and Rights

Title of the presentation: Anti-discrimination Rules in the Italian Labour Law

14/02/2014 Grand'chambre de la Cour de cassation, Paris, France

Les transformations du droit du travail et la crise. Approches comparées en Europe

Panel: Les approches européennes

Titre de la présentation: Les ouvertures à l'autonomie des accords collectifs et individuels

COMPETENZE ORGANIZZATIVE

20/03/2024 – 23/04/2024

a.a 2023-2024 Ciclo di seminari interdisciplinari in tema di Gender Pay Gap

Componente del Comitato Scientifico ed Organizzativo

20.03.2024 – Primo incontro: *Gender Pay Gap*: le radici ottocento-novecentesche di una sperequazione;

09.04.2024 - Secondo incontro: Strumenti di contrasto al *Gender Pay Gap*;
16.04.2024 - Terzo incontro: *Gender Pay Gap* e pensioni inadeguate: falso mito o sfida irrisolta?
23.04.2024 - Quarto incontro: *Equal Pay for Work of Equal Value*

Luogo degli eventi: Dipartimento di Diritto privato e Storia del diritto, Università degli Studi di Milano
Partecipanti: 30 persone (studenti e componenti della società civile)

2020.11.20 - International [Web]Workshop: Sustainable Pension through Sustainable Investments?

Member of the Scientific Committee
Centre de Recherche Interdisciplinaire Droit, Entreprise et Société (CRIDES)

ARC Research Project: Sustainable, Adequate and Safe Pensions UCLouvain
Participants: 130 people, including students and professionals

2020.07.16 - International Academic Debate: How the Covid-19 influenced the Women's World of Work

Member of the Scientific Committee
Participants: 40 people, including students and professionals

2019.06.06 - International Symposium: The Future of the EU Social Policy after the European Elections

Member of the Organizing Committee
Centre de Recherche Interdisciplinaire Droit, Entreprise et Société (CRIDES) and the Institute for European Studies
Université Catholique de Louvain

Place: European Economic and Social Committee, Brussels
Participants: 40 people, including students and professionals

2016.10.14 - International Conference: Welfare 2.0 - The New Challenges for the European Social Security System

Principal Organiser with scientific and organisational duties
University of Modena and Reggio Emilia (Italy) & University of St. Gallen (Switzerland)

Place: Department of Law, Modena
Participants: 80 people, including students and professionals

2015.06.26 - International Conference: La crisi del empleo y los remedios del Derecho Laboral

Member of the Scientific Committee
University of Modena and Reggio Emilia

Place: Department of Economics, Modena
Participants: 25 foreign students

2014.11.24 - Convegno Nazionale «Jobs Act in Progress»

Componente del Comitato Organizzativo
Università degli Studi di Modena e Reggio Emilia

Luogo dell'evento: Forum Monzani, Modena
Partecipanti: 1000 persone, tra cui professionisti ed esperti del settore

2013.12.03 - Convegno Nazionale «Facciamo Luce sul Lavoro 2.0»

Componente del Comitato Organizzativo
Università degli Studi di Modena e Reggio Emilia

Luogo dell'evento: Forum Monzani, Modena
Partecipanti: 1000 persone, tra cui professionisti ed esperti del settore

2013.04.19 - Convegno Nazionale «Donne, lavoro, libere professioni»

Componente del Comitato Organizzativo
Università degli Studi di Modena e Reggio Emilia

Luogo dell'evento: Camera di Commercio, Modena
Partecipanti: 50 persone, tra cui professionisti ed esperti del settore

2012.02.23 - Convegno Nazionale «Il rilancio dell'occupazione tra apprendimento e lavoro»

Componente del Comitato Organizzativo

Università degli Studi di Modena e Reggio Emilia

Luogo dell'evento: Forum Monzani, Modena

Partecipanti: 1000 persone, tra cui professionisti ed esperti del settore

2011.02.23 - Convegno Nazionale «La tecnologia al servizio della conoscenza»

Componente del Comitato Organizzativo

Università degli Studi di Modena e Reggio Emilia

Luogo dell'evento: Forum Monzani, Modena

Partecipanti: 1000 persone, tra cui professionisti ed esperti del settore

Autorizzo il trattamento dei miei dati personali presenti nel CV ai sensi dell'art. 13 d. lgs. 30 giugno 2003 n. 196 - "Codice in materia di protezione dei dati personali" e dell'art. 13 GDPR 679/16 - "Regolamento europeo sulla protezione dei dati personali".

Modena , 07/10/2025